

# Helping People To Grow Better Together.

## LEADER VS MANAGER

By recognizing when to assume each role and actively participating in the process, you contribute to a harmonious and motivated team, fostering a positive work culture and achieving both short-term and long-term goals. Effective leadership inspires and motivates teams, creating a positive work environment. Efficient management ensures tasks are completed efficiently and goals are met within

## TOOLBOX TALK



### LEADERS

- Inspire and guide teams, setting a vision and motivating others.
- Encourage innovation, and nurture a positive work culture.
- Prioritize team development, personal growth, and long-term goals.



### MANAGERS

- Plan, organize, and oversee tasks to ensure efficiency and goal attainment.
- Concentrate on operational details, process improvement, and resource allocation.
- Emphasize task completion, deadlines, and achieving short-term objectives.



### KEEPING THE BALANCE

- Maintain clear and open communication.
- Delegate tasks that match strengths and skills.
- Empower each other.
- Be willing to adapt.