

# Helping People To Grow Better Together.

## WORKPLACE COMPACENCY

Combatting workplace complacency is crucial for health and safety as it helps maintain vigilance and attention to potential hazards. Complacency can lead to negligence, overlooking safety protocols, and an increased risk of accidents or injuries. By fostering a culture of awareness and proactive risk management, you contribute to a safe, healthy, and efficient work environment.

## TOOLBOX TALK



### THE IMPORTANCE

- Complacency can erode a strong safety culture, leading to increased risks.
- Can result in accidents, injuries, and near-misses.
- Can lead to risky behaviors, such as neglecting safety protocols.



### BUILDING & MAINTAINING

- Experienced workers may become complacent due to their familiarity with tasks and environments. They may feel they've mastered their roles and believe they're less susceptible to accidents. This is a misconception.



### YOUR ROLE

- Stay vigilant in identifying complacent behaviors.
- Engage in open dialogue about safety and the importance of remaining proactive.
- Lead by example.