

# Helping People To Grow Better Together.

## TRUST FACTOR

Mistrust engages people to view change with hostility, deeming all your programs' efforts redundant. All companies are capable in implementing OHS Programs, but even the best engineer could not force someone to follow a procedure. With trust comes productivity, which leads to quality, and quality leads to the creation of a healthy and safe work culture.



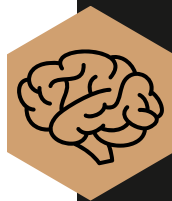
### THE IMPORTANCE

- Trust is a choice. Intangible influences affect the creation of a healthy and safe work culture. Providing employees opportunities to communicate and interact in their daily activities is key to building trust.



### BUILDING & MAINTAINING

- Key priority conflicts need to be discussed and resolved collaboratively to not only build trust but maintain it.
- Be transparent, honest, and reliable in your interactions.



### YOUR ROLE

- Respect the diverse backgrounds, perspectives, and opinions.
- Be transparent.
- Communicate effectively.
- Lead by example.

## TOOLBOX TALK